

Manual of Administrative Policies and Procedures

1.52 Policy on Sexual Violence

Policy Category:	General
Subject:	Sexual Violence
Approving Authority:	Board of Governors
Responsible Officers:	Provost & Vice President (Academic) Vice-President (Resources & Operations)
Responsible Office:	Associate Vice-President (Student Experience) Assistant Vice President (Human Resources)
Related Procedures:	Procedures – Responding to Sexual Violence
Related University Policies:	Non-Discrimination/Harassment Policy (MAPP 1.35) ; Safe Campus Community (MAPP 1.46) ; Code of Student Conduct
Effective Date:	September 23, 2014
Revised:	New

A. PURPOSE AND SCOPE

- 1.00 The University is committed to providing and maintaining an environment in which sexual violence is not tolerated. This policy and its related procedures identify ways to recognize and prevent sexual violence through policies, resources, education and community support and provide members of the University community with information to help them respond effectively to an incident of sexual violence.
- 2.00 This policy applies to all members of the University community in their interaction with other members of the University community. The University community includes employees, students, post doctoral fellows, volunteers and other individuals who work, study or carry on the business of the University.
- 3.00 It is recognized that the University has other policies in place that pertain to sexual violence, such as the Code of Student Conduct and the Non-Discrimination/Harassment Policy. This policy complements other such policies. It is not intended to supersede or interfere with any other University policy, collective agreement or prevailing laws.

B. DEFINITIONS

- 1.00 Sexual violence is any violence, physical or psychological, carried out through sexual means or by targeting sexuality. This includes sexual abuse, sexual assault or rape. It also includes sexual harassment, stalking, indecent or sexualized exposure, degrading sexual imagery, voyeurism, cyber harassment, trafficking and sexual exploitation.

C. POLICY

- 1.00 The University recognizes that the prevention of, and response to, sexual violence is of particular importance in the university environment. Sexual violence will not be tolerated. Any and all acts of sexual violence will be addressed and individuals who have committed

an act of sexual violence will be held accountable.

- 2.00 The University will ensure that appropriate procedures are in place to respond to incidents of sexual violence and to provide support for members of the University community who are victims/survivors of sexual violence, regardless of where such incidents may occur.
- 3.00 The University is committed to on-going education and awareness initiatives about sexual violence, including issues of consent, drug and alcohol use, sexual harassment and cyber harassment. The University will support these initiatives through a dedicated Education and Awareness web page and existing committees such as the Safe Campus Advisory Partners [SCAP] and the Women's Safety Committee. The University will ensure that these initiatives are broadly communicated to all members of the University community.